



Job Description

Job Title: CNC Mastercam Programmer

Division: USA

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Reports To: Manufacturing Manager

Location: Kansas City

Status: Exempt

Department: Manufacturing

Updated: October 2025

Summary: You will be responsible, as an Mastercam CNC Programmer, to use Mastercam to write proficient programs for Okuma horizontals, Haas vertical, Fadal vertical mills and Mori Seiki lathes. Interact and effectively communicate with Manufacturing Manager, Production Scheduler, Engineering, and shop floor Supervisors. Understand our machine capabilities thoroughly. Use our ERP system to effectively adhere to shop schedule.

Time Utilization: Regular business hours are 9am to 5:30pm (30 min lunch break) Monday – Friday. Daily overtime may be required including Saturdays (workload dependent).

Essential Duties and Responsibilities include but are not limited to the following:

1. Programming of CNC Machines using Mastercam.
2. Reduce cycle times of existing programs.
3. Inform Manufacturing Manager of any tools required.
4. Interact with Engineering to optimize machine process.
5. Understanding and utilizing macros.
6. Adhere to shop schedule: Have programs ready for Manufacturing.
7. Interact with Shop Floor Supervisor and Machinist for machine technics and shop Schedule.

Qualifications:

To perform this job successfully, you must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education/Experience:**

Applicant needs to have a minimum of 6 years' experience expressly using Mastercam in programming multi-axis CNC mills.

Personal skills:

Must have the ability to respond and adjust to changing or new situations environments and maintain professionalism in dealing with co-workers.

Language Ability:

Ability to read and interpret documents such as mechanical drawings, safety rules, operating and maintenance instructions, and procedural manuals.

Math Ability:

Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Computer Skills:

To perform this job successfully, you must be able to operate a computer to log information into an ERP system.

Work Environment:

The work environment characteristics described here are representative of those associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Typical machine shop, production environment and working near moving mechanical parts. The noise level in the work environment can be loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. While performing the duties of this job, the associate is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; kneel, crouch, or crawl and talk or hear.

Behavior Standard:

Maintain a positive work atmosphere by acting and communicating in a respectful manner so that associates get along with customers, clients, co-workers and management.